****

**Policies and Procedures - *Updated 6/14/2021***

*Mission: To provide education, support and advocacy for children and adults with mental illness and their families.*

Table of Contents:

1. Compensation Policy 2
2. Conflict of Interest Policy 2
	* Areas in Which Conflict May Arise 2
	* Nature of Conflicting Interests 3
	* Disclosure Policy Procedure 3
	* Recusal 3
3. Diversity, Inclusion and Non-Discrimination Policy 3
4. Document Retention Policy 4
	* General Policy Statement 4
	* Record Retention Guidelines 4
5. Ethics Policy 5
6. Conference Attendance Policy 6
7. Operating Policies and Procedures 6
	* Board Members 6
	* Committees 7
	* Financial Procedures 7
	* Grants 8
	* Insurance 8
	* Membership 8
	* Officer Job Responsibilities 8
8. Whistleblower Policy 9
	* Purpose 9
	* Conduct to be Reported Under the Policy 9
	* Reporting Responsibility and Procedure 9
	* No Retaliation 10
	* Acting in Good Faith 10
	* Confidentiality 10
9. Appendix A – Conflict of Interest Form 11
10. Appendix B – Conference Scholarship Application 13
11. Appendix C – Committee Descriptions 14
12. Appendix D – Check Request and Payment Approval Form 17
13. Appendix E – Monthly Task List 18
14. **Compensation Policy**

At present, NAMI Grand Rapids Area has no paid staff so there is no compensation policy.

1. **Conflict of Interest Policy**

Board members have an obligation to conduct business within guidelines that prohibit actual or potential conflicts of interest. This policy establishes only the framework within which NAMI Grand Rapids wishes to operate. The purpose of these guidelines is to provide general direction so that board members can seek further clarification on issues related to the subject of acceptable standards of operation.

An actual or potential conflict of interest occurs when a board member is in a position to influence a decision that may result in a personal gain for the board member or for a relative as a result of NAMI Grand Rapid’s business dealings.

Personal gain may result not only in cases where a board member, or relative has a significant ownership in a firm with which NAMI Grand Rapids does business, but also when a board member, or relative receives any kickback, bribe, substantial gift, or special consideration as a result of any transaction of business dealings involving NAMI Grand Rapids.

The materials, products, designs, plans, ideas, and data of NAMI Grand Rapids are the property of NAMI Grand Rapids, and should never be given to an outside firm or individual except through normal channels and with appropriate authorization.

NAMI Grand Rapids, as a nonprofit, tax-exempt organization, depends on charitable contributions from the public. Maintenance of its tax-exempt status is important both for its continued financial stability and for the receipt of contributions and public support. Therefore, the IRS, as well as state corporate and tax officials, view the operations of NAMI Grand Rapids as a public trust that is subject to scrutiny by and accountability to such governmental authorities as well as to members of the public.

**Areas in Which Conflict May Arise**

Conflicts of interest may arise in the relations of board members with any of the following third parties:

* Persons and firms supplying goods and services to NAMI Grand Rapids
* Persons and firms from whom NAMI Grand Rapids leases property and equipment
* Persons and firms with whom NAMI Grand Rapids is dealing or planning to deal in connection with the gift, purchase or sale of real estate, securities, or other property
* Competing or affinity organizations
* Donors and others supporting NAMI Grand Rapids
* Agencies, organizations, and associations that affect the operations of NAMI Grand Rapids
* Family members and friends

**Nature of Conflicting Interests**

A material conflicting interest may be defined as an interest, direct or indirect. Such an interest might arise through:

* Owning stock or holding debt or other proprietary interests in any third party dealing with NAMI Grand Rapids
* Holding office, serving on the board, participating in management, or being otherwise employed (or formerly employed) in any third party dealing with NAMI Grand Rapids
* Receiving remuneration for services with respect to individual transactions involving NAMI Grand Rapids
* Using NAMI Grand Rapid equipment, supplies, or good will for other than NAMI Grand Rapids approved activities, programs, and purposes
* Receiving personal gifts or loans from third parties dealing with NAMI Grand Rapids. Receipt of any gift is disapproved except gifts of nominal value that could not be refused without discourtesy. No personal gift of money should ever be accepted.

**Disclosure Policy Procedure**

Disclosure should be made according to the NAMI Grand Rapids standards. Transactions with related parties may be undertaken only if all of the following are observed:

* A material transaction is fully disclosed in the audited financial statements of the organization;
* The related party is excluded from the discussion and approval of such transaction;
* A competitive bid or comparable valuation exists; and
* The organization’s board has acted upon and demonstrated that the transaction is in the best interest of the organization.

Disclosure involving board members should be made to the board president, who shall bring these matters, if material, to the full board.

Board members will be provided with vendor information on a quarterly basis, prior to each Board meeting and are asked to review their previous disclosures for any needed updating. The board shall determine whether a conflict exists and is material, and in the presence of an existing material conflict, whether the contemplated transaction may be authorized as just, fair, and reasonable to NAMI Grand Rapids. The decision of the board on these matters will rest in their sole discretion, and their concern must be the welfare of NAMI Grand Rapids and the advancement of its purpose.

**Recusal**

Board members with a potential conflict of interest shall recuse themselves provided that the board by majority vote may waive such conflict.

Conflict of Interest Form is completed by each board member annually. **(Appendix A)**

1. **Diversity, Inclusion and Non-Discrimination Policy**

NAMI Grand Rapids shall actively recruit, engage and serve members from every race, culture, ethnicity, age, religion, socio-economic status, sexual orientation, gender, gender identity and disability and shall not discriminate in the requirements for membership, provision of service or support or in its policies or actions.

In keeping with NAMI’s values regarding nondiscrimination and with applicable federal law, NAMI Grand Rapids shall include in bylaws, operating policies and procedures and other relevant policy documents, explicit statements that require the organization to embrace the broadest possible definition of inclusion and nondiscrimination.

NAMI Grand Rapids will reach out to and welcome the community at large through our recruitment, marketing, public education, and awareness activities. NAMI Grand Rapids will strive to support recruitment and retention of a diverse and inclusive membership and leadership.

1. **Document Retention Policy**

**General Policy Statement**

* + - 1. The purpose of this policy statement is to allow the NAMI Grand Rapids to identify, retain, store, and dispose of the organization’s records in an appropriate, legally sound, and orderly manner.
			2. Except as otherwise indicated, documents shall be retained for the number of years indicated in the Record Retention Guidelines.
			3. Irrespective of the retention periods specified in the Record Retention Guidelines, upon receiving notice of a lawsuit, government investigation, or other legal action against or involving the organization, or (ii) learning of circumstances likely to give rise to such an action, proceeding or investigation, all documents in any way relating to such matter shall be preserved and safeguarded.
			4. No board member or member of the organization shall knowingly destroy a document with the intent to obstruct or influence the investigation or proper administration of any matter within the jurisdiction of any government department or agency or in relation to or contemplation of any such matter.
			5. At the end of each fiscal year (June 30), the Secretary will be responsible for forwarding the past year’s records in either paper or electronic format to NAMI Minnesota for storage.

**Record Retention Guidelines**

1. **General Records**

|  |  |
| --- | --- |
| **Type of Record**  | **Retention Period**  |
| Articles of Incorporation and amendments thereto  | Permanently  |
| Bylaws  | Permanently |
| Meeting Minutes  | Permanently |
| Patents, trademark registrations, copyright registrations  | Permanently |
| Property records (including leases, deeds, easements, rights of way, appraisals, costs, depreciation reserves, blueprints, plans, end-of-year trial balances, tax records)  | Permanently |
| Membership ballots  | 3 years following the applicable vote |
| Membership applications  | Membership term, plus 1 year |
| Contracts | 3 years |

2. **Accounting, Finance and Tax Records**

|  |  |
| --- | --- |
| **Type of Record**  | **Retention Period**  |
| Income tax returns and filings  | 7 years |
| Audit reports of accountants  | 7 years |
| Cash books  | 7 years |
| Charts of accounts  | 7 years |
| Federal and state tax bills and statements  | 7 years |
| Schedules, ledgers and other supporting documentation for financial statements and tax forms  | 7 years |
| Bank reconciliations  | 7 years |
| Checking records, including account statements, check register  | 7 years |
| Social security tax records | 7 years |
| Accounts Receivable and payable | 7 years |
| End-of-year financial statements  | 7 years |
| Budget data | 3 years |
| Banking records, including deposit and withdrawal records, bank statements | 7 years |
| Expense accounts, approvals, petty cash records | 7 years |
| Invoices to members, customers and vendors | 7 years |

3. **Insurance**

|  |  |
| --- | --- |
| **Type of Record**  | **Retention Period**  |
| Insurance records  | Permanently  |
| Accident reports | 7 years |

1. **Ethics Policy**

NAMI believes strongly that its board members must uphold the highest standards of ethical behavior by doing the following:

* Recognize that the chief function of NAMI at all times is to serve the best interests of our diverse constituency.
* Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
* Keep the NAMI Grand Rapids membership informed about issues affecting it.
* Conduct our organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
* Serve with respect, concern, courtesy, and responsiveness in carrying out the organization’s mission.
* Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities in order to inspire confidence and trust in our activities.
* Avoid any interest or activity that is in conflict with the conduct of our duties.
* Respect and protect privileged information to which we have access in the course of our duties.
* Treat with respect and consideration all persons, regardless of race, religion, gender, abilities or disabilities, age, sexual orientation, or national origin.
* Engage in carrying out NAMI’s mission in a professional manner.
* Collaborate with and support other professionals in carrying out NAMI’s mission.
* Become familiar with and committed to the major responsibilities of a governing board:
	+ Setting mission and purposes
	+ Assessing Board performance
	+ Developing and implementing strategic plan
	+ Reviewing educational and public-service programs
	+ Ensuring adequate resources
	+ Ensuring good management
	+ Preserving organizational independence
	+ Relating to the community
* Support NAMI’s fund-raising efforts and to be willing to share in the solicitation of others.
* Devote time to learn how NAMI functions—its uniqueness, strengths, and needs, its reputation and standing.
* Prepare for, regularly attend, and actively participate in board meetings and committee assignments.
* Accept and abide by the legal and fiscal responsibilities of the board as specified by organizational charter, bylaws, and state statutes and regulations.
* Support the decision of the board and work with fellow board members in a spirit of cooperation.
* Recognize that the board president speaks for the board.
* Maintain the confidential nature of board.
* Comply with conflict-of-interest policy and disclosure developed by the board.
* Refrain from actions that might prove embarrassing to the organization and to resign if such actions develop.
* Make judgments always on the basis of what is best for the organization as a whole.
* Speak on behalf of NAMI to any group or organization.
1. **Conference Attendance Policy**

Our affiliate will pay the expenses for 1) the current NAMI board president (or other board designee) and 2) an “open door” member to attend the annual NAMI Minnesota conference each year. Expenses would include: conference fee; mileage at current IRS rate; lodging, parking and meals at Minnesota per diem rate. Attendees would be encouraged to carpool and share lodging, if appropriate. The scholarship application form **(see Appendix B)** for the “open door” member will be emailed/sent to members in September and available on our web page. Member Services committee will select and notify recipient.

1. **Operating Policies and Procedures**

**Board Members**

Board members are solicited by a nominating sub-committee of the Member Services Committee. Potential board members will review the NAMI Grand Rapids Policies and Procedures. Board members are expected to serve on one committee (or facilitate a support group) in addition to their other responsibilities. Every attempt will be made to stagger terms so that there is overlap in leadership.

**Committees**

Currently, there are three committees—Education Services, Member Services, and Outreach. (**See Appendix** C)

**Financial Procedures**

As of 2020, NAMI Grand Rapids Area acts as its own fiscal agent. The affiliate has an account at Affinity Plus Federal Credit Union in Grand Rapids, MN. Two board members, one being the Treasurer and one a board member with a personal account at Affinity, are signers on the account. The Treasurer maintains the NAMI Grand Rapids Area checkbook and both individuals hold debit cards for the account.

All disbursements must be documented with itemized receipts. Vendors should be notified that we are tax exempt organization in Minnesota and exempt from state sales tax for purchases.

Disbursements greater than $500 must be approved by the Board.

Board members requesting an expense reimbursement must complete a “Check Request and Payment Approval form” (Appendix C) and submit the form along with an invoice/receipt or other documentation to either the President or Vice-President for approval. Once signed by the President or Vice-President, the Form and documentation is forwarded to the Treasurer for payment.

The Treasurer provides a financial statement at each board meeting and tracks receipts/expenses quarterly for the affiliate. This also includes a listing of receipts, expenses and balance in the Mental Health Education Fund at the Grand Rapids Area Community Foundation (GRACF). If NAMI Grand Rapids determines that funds will be used from the Mental Health Education Fund for special mental health events, the Treasurer will send bills to the Community Foundation. GRACF requires two signatures or email authorizations from NAMI Grand Rapids officers.

The Treasurer, with assistance from the President and committee chairs, develops an annual affiliate budget for the coming fiscal year. This is approved by the board prior to July 1 of each year and is a guideline for anticipated income and expenses.

NAMI Grand Rapids currently has gross annual revenue of less than $50,000 and must have a Financial Compilation completed by a qualified professional (auditor, accountant) every three years. The NAMI Minnesota auditor will complete this for the affiliate. In addition, the treasurer must file a [990N Electronic Notice](https://www.irs.gov/charities-non-profits/annual-electronic-filing-requirement-for-small-exempt-organizations-form-990-n-e-postcard) (e-postcard) annually. This is required since our affiliate has annual assets of less than $50,000. Form 990-N is due every year by the 15th day of the 5th month after the close of our tax year (June 30). So, it must be filed by Nov. 15.

**Grants**

NAMI Grand Rapids is now tax exempt under the IRS 501(c)(3) code and can seek grant funding for special projects.

**Insurance**

NAMI Grand Rapids pays an annual fee in order to be covered under NAMI Minnesota for Site Liability and Directors & Officers Insurance. If we are using a facility or venue that requires proof of insurance, we can request a *Certificate of Liability* from the NAMI Minnesota office.

**Memberships**

Annual membership dues are submitted to NAMI Minnesota or NAMI national either by check or online. NAMI Grand Rapids pays the open door membership for each individual with a mental illness who submits a membership application to us. The affiliate receives a portion of each individual, household or open door membership according to the National dues structure.

**Officer Job Responsibilities**

President:

* Prepare agenda and preside at all member and board meetings
* Serve as spokesperson for the organization
* Appoint all committee chairs with exception of Nominating Committee
* Assist Nominating Committee in recruiting new board members
* Serve as ex-officio member of all committees
* Prepare annual budget with assistance of Treasurer

Vice President:

* Understand the duties of the President and perform these duties in President’s absence
* Review Board Policies and Procedures annually and suggest any needed changes
* Carry out any special projects as assigned by the President

Secretary:

* Keep accurate records of board actions, including taking of board minutes
* Review board minutes at board meetings
* Report on membership at board meetings
* Send out correspondence, i.e. thank you notes, reminders, letters
* Forward affiliate documents to NAMI Minnesota for electronic storage at end of each fiscal year

Treasurer:

* Serve as financial officer of the organization and manage the board’s financial responsibilities
* Assist the President in preparing the annual budget and present it to the board
* Prepare quarterly and end-of-year financial reports for the board
* Be responsible for securing the NAMI Minnesota auditor to complete a financial compilation of the affiliate every three years and summarize findings to the board
* File 990-N e-postcard with IRS by Nov. 15 each year
* Pay affiliate bills after receiving signed “Check Request and Payment Approval Form” **(see Appendix D)**

Past-President:

* Serve as an ex-officio member of the board
* See that each board member completes a “conflict of interest” form annually

Other Board Responsibilities:

* Serve as a designated policy advocate and keep NAMI Grand Rapids Area members apprised of current local and state mental health issues.
* Monthly task list **(see Appendix E)**
1. **Whistleblower Policy**

**Purpose**

This Whistleblower Policy applies to “Covered Persons” who consist of NAMI Grand Rapids board members, volunteers, persons doing business with NAMI Grand Rapids and persons seeking to do business with NAMI Grand Rapids. Covered Persons are expected to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. Covered Persons are also expected to practice honesty and integrity in fulfilling their responsibilities and comply with all applicable laws and regulations. This Whistleblower Policy establishes protections for Covered Persons who make good faith complaint from retaliation, harassment, or adverse consequences as a result of making such complaints. This Whistleblower Policy also encourages and enables Covered Persons to raise serious concerns with the Board prior to seeking resolution outside NAMI Grand Rapids. This Whistleblower Policy shall not prevent the president of NAMI Grand Rapids from promulgating personnel policies or other administrative policies for volunteers or those doing business or seeking to do business with NAMI Grand Rapids.

**Conduct to be Reported under the Policy**

For purposes of this Whistleblower Policy, “Covered Conduct” means (a) questionable or improper accounting or auditing practices or actions and circumvention of or attempts to circumvent internal accounting or auditing controls, (b) breach of the duties of integrity, loyalty and confidentiality, and (c) violation and suspected violation of applicable law.

**Reporting Responsibility and Procedure**

Reports made to any board member regarding Covered Conduct will be reported by the board member in writing to the Board President or, in the event the complaint contains allegations about conduct of the Board President, to the Board Vice President. All reports will be promptly investigated and appropriate corrective action will be taken as warranted by the investigation. Within two weeks of the Board President’s or Board Vice President’s receipt of the complaint, the complainant will be sent confirmation that the complaint has been received and an investigation is underway. The complainant will receive a written notification of the completion of the investigation and confirmation that, if warranted, appropriate corrective action has been taken.

**No Retaliation**

Harassment, retaliation or consequence against any Covered Person who in good faith makes a complaint under this policy is strictly prohibited. The Board will take appropriate steps to stop any such harassment or retaliation. Complaints regarding retaliation will be handled in the same manner set forth in the preceding section concerning complaints about Covered Conduct.

**Acting in Good Faith**

For purposes of this Whistleblower Policy, “good faith” means reasonable grounds for believing the information disclosed in the complaint supports a finding that Covered Conduct has occurred. Any good faith complaint is fully protected by this policy, even if the complaint is, after investigation, not substantiated.

**Confidentiality**

Complaints may be submitted on a confidential basis by the complainant or may be submitted anonymously. Complaints will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation and Board’s obligation to abide by applicable laws or comply with subpoenas and court orders.

1. **Appendix A (Conflict of Interest Form)**

Name:

Last name:       First name:       Middle name:

Home Address:

Street:

City:       State:       ZIP:

Phone Numbers: E-mail:

Day time:

Evening:

Cell:

**AREAS IN WHICH CONFLICT MAY ARISE:** Conflicts of interest may arise in the relations of directors, officers, and management employees with any of the following third parties:

* Persons and firms supplying goods and services to NAMI Grand Rapids
* Persons and firms from whom NAMI Grand Rapids leases property and equipment
* Persons and firms with whom NAMI Grand Rapids is dealing or planning to deal in connection with the gift, purchase or sale of real estate, securities, or other property
* Competing or affinity organizations
* Donors and others supporting NAMI Grand Rapids
* Agencies, organizations, and associations that affect the operations of NAMI Grand Rapids
* Family members, friends, and other employees

**NATURE OF CONFLICTING INTEREST:** A material conflicting interest may be defined as an interest, direct or indirect, with any persons and firms mentioned above. Such an interest might arise through

* Owning stock or holding debt or other proprietary interests in any third party dealing with NAMI Grand Rapids
* Holding office, serving on the board, participating in management, or being otherwise employed (or formerly employed) in any third party dealing with NAMI Grand Rapids
* Receiving remuneration for services with respect to individual transactions involving NAMI Grand Rapids
* Using NAMI Grand Rapids equipment, supplies, or good will for other than NAMI Grand Rapids approved activities, programs, and purposes
* Receiving personal gifts or loans from third parties dealing with NAMI Grand Rapids. Receipt of any gift is disapproved except gifts of nominal value that could not be refused without discourtesy. No personal gift of money should ever be accepted.

Under this policy, do you have any potential or perceived conflicts of interest to disclose?

[ ]  **No, I have no potential or perceived conflicts of interest to disclose.**

[ ]  **Yes, I have the following potential or perceived conflicts of interest to disclose:**

 [ ]  **I have read and understand NAMI Grand Rapids conflict-of-interest policy and agree to be bound by it. I will promptly inform the Board president of any material change that develops in the information contained in the foregoing statement.**

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Appendix B (Conference Scholarship Application)**

**Scholarship application for attendance at NAMI Minnesota Annual Conference**

***Criteria:*** *must be a member of NAMI Grand Rapids Area who lives with a mental illness and would be willing to talk about your conference experience at an education meeting.*

**Scholarship will cover conference fee, mileage, parking, lodging and meals.**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Why would you like to attend the NAMI Minnesota annual conference?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How do you think this would benefit you and others?

­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please return **by October 1** to:

NAMI Grand Rapids Area

PO Box 203

Grand Rapids, MN 55744

ATTN: Member Services Committee

1. **Appendix C (Committee Descriptions)**

**Education Services Committee**

 **General Description**

The Educational Services Committee shall be a standing committee of NAMI Grand Rapids Area. The Educational Services Committee primary focus shall be to establish, coordinate, and plan educational services, to create and promote an awareness of mental illness.

**Composition**

The chairperson (or co-chairs) shall be a NAMI board member and appointed annually by the board president.

The committee shall have a minimum of three persons recruited by the committee for a one -year renewable term.

**Meetings**

The committee shall meet as often as necessary to conduct responsibilities, but not less than quarterly, throughout the year.

**Responsibilities**

* Plan and execute monthly NAMI education meetings (brainstorm topics and obtain guest speakers)
* Plan and coordinate special events such as:
	+ May Mental Health Month events
	+ October Mental Illness Awareness Week
	+ NAMI Walk
* Recruit new instructors to teach NAMI courses and workshops
* Obtain NAMI educational materials/resources and disseminate and or make available to membership and board members.

\*\*\*\*\*

**Member Services Committee**

**General Description**

The Member Services Committee shall be a standing committee of NAMI Grand Rapids Area. The Member Services Committee primary focus shall be to encourage membership and stability of the organization.

**Composition**

The chairperson (or co-chairs) shall be a NAMI board member and appointed annually by the board president.

The committee shall have a minimum of three persons recruited by the committee for a one -year renewable term.

**Meetings**

The committee shall meet as often as necessary to conduct responsibilities, but not less than quarterly, throughout the year.

**Responsibilities**

* Recruit new members and help them get involved with affiliate activities
* Encourage current members to renew their memberships
* Welcome visitors at each education meeting/affiliate event and be responsible for providing refreshments
* Make packets for new members, support group members, and board members
* Report membership numbers at board meetings
* Organize a nominating sub-committee to develop a slate of officers and board members each year

\*\*\*\*\*

 **Outreach Committee**

**General Description**

The Outreach Committee shall be a standing committee of NAMI Grand Rapids Area. The Outreach Committee shall be responsible for public awareness of NAMI activities and mental health opportunities in the greater Itasca County area.

**Composition**

The chairperson (or co- chairs) shall be a NAMI board member and appointed annually by the board.

The committee shall have a minimum of three persons recruited by the committee for a one -year renewable term.

**Meetings**

The committee shall meet as often as necessary to conduct responsibilities, but not less than quarterly, throughout the year.

**Responsibilities:**

* Create and maintain affiliate web site
* Publicize events through various media including radio, TV, print, booths, billboards
* Speak about NAMI to organizations, providers, and community groups
* Develop and distribute NAMI affiliate materials as needed (brochures, flyers, etc.)
* Respond to requests for NAMI affiliate information

*Rev. 9/2018*

1. **Appendix D (Check Request and Payment Approval Form)**

**NAMI Grand Rapids Area**

**Check Request and Payment Approval Form**

Request Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Requester Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date Check Needed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

PAY TO THE ORDER OF: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Amount of Check: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Purpose of Check:

|  |
| --- |
|  |

Approved By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 President/Vice-President

Date Received by

Treasurer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer’s Initials: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

INVOICE / RECEIPT / OR OTHER DOCUMENTATION MUST BE

ATTACHED TO THIS REQUEST

1. **Appendix E (Monthly Task List)**

|  |  |  |
| --- | --- | --- |
| Month | Task | Responsible |
| January | Payment due to renew PO BoxWeb hosting payment (2-yrs) due Jan. 2022 to Weebly | TreasurerTreasurer |
| February |  |  |
| March | Payment for liability and director/officers’ insurance due to NAMI Minnesota | Treasurer |
| April |  |  |

|  |  |  |
| --- | --- | --- |
| May | Develop annual budget to be approved at June board meetingMay Mental Health Month eventsCheck with board members whose terms are expiring – recommend new board members, officers at June board meeting | Treasurer and President with input from committee chairsEducation CommitteeNominating subcommittee (of Member Services) with input from President |
| June | Review affiliate Operating Policies and Procedures – recommend any changes to PresidentAppoint all committee chairs & see that each new board member joins at least one committee | Vice-PresidentPresident |
| July | Have each board member complete “Conflict of Interest” formForward affiliate documents to NAMI Minnesota from prior fiscal year for electronic storage – board and annual meeting minutes, annual budget, end of year fiscal report | Past-PresidentSecretary |
| August | Secure the NAMI Minnesota auditor to complete a financial compilation of the affiliate every three years and summarize findings to the board – last done after FY17Conduct annual meeting of affiliate | TreasurerPresident and board |

|  |  |  |
| --- | --- | --- |
| September | Send state conference scholarship application to “open door” membersNAMI WalksPlan Mental Illness Awareness Week (first week of October)  | Member Service committeeBoardEducation committee |
| October | Select and notify conference scholarship winner (first week of month)Participate in Community Connect | Member Service committeeOutreach Committee |
| November | Electronically file form 990-N with IRS by November 15Renew KAXE and ICTV membership | TreasurerPresident |
| December | Payment due to NameCheap for domain nameHoliday Gift Drive & member socialFile our annual non-profit renewal with MN Secretary of State by Dec. 31 | TreasurerOutreach Committee, Member Services CommitteeNAMI Minnesota Director of Community Outreach (Sara Carrothers) |
| Ongoing | Send welcome letters/emails to new membersSend affiliate correspondence (thank you notes to speakers, meeting minutes) Check our supply of materials (brochures, booklets, etc.) at Kiesler Wellness Center lockers | SecretarySecretaryOutreach Committee |